

November 2020 Newsletter



Open Job Roles

KING & BISHOP

- HRIS Analyst - Boston, MA
- Director of Finance - Boston
- Benefits Comp Mgr - North Shore
- Benefits Director- North Shore
- Benefits Coordinator- Worcester, MA
- Contract Recruiter- Metro West
- Payroll Associate- Burlington, MA
- Staff Accountant- Woburn, MA
- Training Specialist - South Shore
- HR Business Partner, Cambridge, MA
- HRIS Specialist - Cambridge, MA
- Contract Recruiter – Woburn
- Contract Recruiter – Boston (Remote)
- Controller - Boston, MA
- And more!

See job description of open roles

[See K&B Jobs](#)

FINISH LINE STAFFING

- QA Tech- Burlington, MA
- Quality Inspector- Medford, MA
- Manufacturing Tech- Burlington, MA
- Project Manager- Burlington, MA
- Process Devel Eng- Burlington, MA
- Senior Buyer- Burlington, MA
- QC Manager- Boston, MA
- Sr. Electronics Tech- Burlington, MA
- Assembler- Lowell, MA
- Inventory Control Coord-Lowell, MA
- Shipping + Receiving Clerk- Lowell, MA

People VantageHR

A division of King & Bishop

4 Reasons To Use Fractional HR Consulting Services

With economic uncertainties and the continued COVID workplace interruptions, more organizations are relying on Fractional/Part-Time HR services.

There are advantages to fractional HR.

#1: Flexibility – Increase or decrease HR services to match the needs of the business on an on-the-fly basis.

#2: Cost Effectiveness – Fractional HR saves critical upfront dollars. For example, a full-time HR leader including base salary and benefits can easily exceed \$200,000 per year. The fractional model typically is 40% of that expense. Of course, that expense varies based on services necessary.

#3: Accounting Treatment Advantage – Consultants can be accrued differently than regular full-time employees and as a result are not recorded as fixed overhead.

#4: Ease of Severability – If the consulting business arrangement ends, there are no added expenses typically incurred with full time employees such as severance, unemployment liability etc.

Contact People Vantage HR to learn more how fractional HR services can be tailored to your business needs.

[Contact Dan Gauthier](#)

- Machine Operator- Billerica, MA
- Manufacturing Tech- Dedham, MA
- Clean Room Assembler- Billerica, MA
- Electronics Tech- Medfield, MA
- Production Assembler- Waltham, MA
- CNC Operator- Fall River, MA
- Assembler- Cranston, RI
- Assembler- Fall River, MA
- Soldering Tech- Attleboro, MA
- And more!

See job description of open roles

[See FLS Jobs](#)



K&B Monthly Executive Roundtable

**Now On Line Via Zoom
By Invitation**

**Wednesday, November 18th
10:30 to 12:30**

A monthly meeting for business professionals focused on successfully managing their career search, expanding their network of mutually beneficial business relationships and building their pipeline of opportunities.

Members are executives and leaders who come from a variety of industries and disciplines.

Share business intelligence and contacts; exchange ideas. Discuss individual search objectives, needs and progress. Share common issues and best practices. Provide feedback and additional perspective.

Interested in joining the Executive Round Table?

[Contact Allyn Gardner](#)



Brendan King Sees A Lift In Economic Activity For Q3

Third-quarter gross domestic product, a measure of the total goods and services produced in the July-to-September period (Q3), expanded at a 33.1% annualized pace, according to the department's initial estimate for the period.

[Read Brendan's Analysis](#)



The Reading Corner

Check out the latest selection of useful articles.

[Rethinking The On-Demand Workforce](#)

[Superhuman HR: How HR Leaders Redefined Their C-Suite Role](#)

[A Window Into Tomorrow's Shop Floor - Digital Engineering](#)

[Career Success Powertool](#)

How You Can Reach Us

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