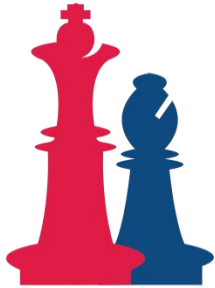


September 2020 Newsletter



People
VantageHR
A division of King & Bishop

Open Job Roles

KING & BISHOP

- HRIS Analyst - Boston, MA
- Sales Admin - Northboro, MA
- Benefits Coordinator- Worcester, MA
- Benefits Admin- Worcester, MA
- Call Center Rep- Boston, MA
- Payroll Associate- Mansfield, MA
- Payroll Associate- Woburn, MA
- Staff Accountant- Woburn, MA
- HR Business Partner- Boston, MA
- HRIS Specialist – Cambridge, MA
- Controller – Boston, MA
- And more!

See job description of open roles

[See K&B Jobs](#)

FINISH LINE STAFFING

- Quality Inspector-Burlington, MA
- Quality Assurance Assoc- Burlington, MA
- Warehouse Assoc- Burlington, MA
- Manufacturing Tech- Billerica, MA

Has Your Company Considered Fractional HR?

With economic uncertainties and the continued COVID workplace interruptions, more organizations are relying on Fractional/Part-Time HR services.

There are advantages to fractional HR.

Flexibility – Increase or decrease HR services to match the needs of the business on an on-the-fly basis.

Cost Effectiveness – Fractional HR saves critical upfront dollars. For example, a full-time HR leader including base salary and benefits can easily exceed \$200,000 per year. The fractional model typically is 40% of that expense. Of course, that expense varies based on services necessary.

Accounting Treatment Advantage – Consultants can be accrued differently than regular full-time employees and as a result are not recorded as fixed overhead.

Ease of Severability – If the consulting business arrangement ends, there are no added expenses typically incurred with full time employees such as severance, unemployment liability etc.

- Fire Sprinkler Designer- Billerica, MA
- Technical Service Assoc- Sandwich, MA
- Process Engineer- Wilmington, MA
- Manufacturing Tech- Canton, MA
- Quality Inspector- North Andover, MA
- Quality Tech- Lowell, MA
- Assembler- Lowell, MA
- Assembly Tech- Westford, MA
- Molding Machine Operator- Marlborough, MA
- Engineering Tech- Marlborough, MA
- Maintenance Tech- Marlborough, MA
- Machine Operator- Bridgewater, MA
- Warehouse Assoc- Worcester, MA
- Production Planner- Wilmington, MA
- Equipment Tech- Wilmington, MA
- Machine Operator- Lowell, MA
- RMA Tech- Lowell, MA
- And more!

See job description of open roles

[See FLS Jobs](#)

Contact People Vantage HR to learn more how fractional HR services can be tailored to your business needs.

[Contact Dan Gauthier For Advice](#)



August Jobs Report

[Brendan King Examines The Steady, Yet Uneven Job Recovery](#)

While employers bring back furloughed workers, millions remain out of work. However, there are some bright spots in the analysis:

Below are the bright spots:

- Manufacturing firms with connections to home goods, semiconductors and health reported strong growth.
- Firms that provide services to COVID-related industries continue to see improvement.
- There is demand for qualified candidates on a contract or temporary basis.

[Read The Full Article](#)



K&B Monthly Executive Roundtable

**Now On Line Via Zoom
By Invitation**

**Wednesday, September 16th
10:30 to 12:30**

A monthly meeting for business professionals focused on successfully managing their career search, expanding their network of mutually beneficial business relationships and building their pipeline of opportunities.

Members are executives and leaders who come from a variety of industries and disciplines.

The Roundtable provides a forum for members and encourages mutual accountability and support while managing search efforts and seeking opportunities.

Share business intelligence and contacts; exchange ideas. Discuss individual search objectives, needs and progress. Share common issues and best practices. Provide feedback and additional perspective.

Interested in joining the Executive Round Table?

[Contact Allyn Gardner](#)



The Reading Corner

Below are articles you will find useful for your work situation.

[Why Strategic HR Matters & How HR Can Become More Strategic](#)

[5 Skills Experts Say You Should Master Now](#)

[6 Ways To Keep Remote Workers Very Engaged](#)

How You Can Reach Us

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nfay@kingbishop.com



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