

Upcoming 2019 Programs

Tuesday, October 15

Emerging Leaders Program
Speaker: Steve Pemberton

Thursday, October 17

Mental Health Issues and Gun Violence in the Workplace
Speakers: Dr. Megan Ranney & Jonathan Miller

Tuesday, November 12

Bridging the Digital Divide in the Workplace
Speaker: Laurie Ruettimann

Wednesday, December 11

HRLF Bob Gatti HR Leadership Excellence Award Ceremony and Reception

Please Join Us For Mental Health Issues and Gun Violence in the Workplace

OCTOBER 17, 2019

7:30 AM - 11:00 AM

BENTLEY UNIVERSITY

WALTHAM, MASSACHUSETTS

Gun violence is an American epidemic. Although it is commonly seen as a political issue, it is much more than that. It has a ripple effect that affects every workplace and community across the United States. But it doesn't have to be this way. As human resource leaders, regardless of our company's involvement in politics, we can make a difference. It is essential for us to not just understand the patterns of injury that are unique to the United States, but also understand the ways that we can reduce its impact and help our employees to stay safe.

In this program, Dr. Ranney and Mr. Miller will provide an interactive discussion of key issues related to firearm injury and the workplace. Over the course of two hours, they will provide a combination of mini-lectures and interactive sessions describing:

- *Patterns of gun violence in the United States*
- *How and when gun violence is most likely to impact the workplace*
- *What human resources professionals can do to prevent and mitigate the impact of gun violence in the workplace, including what might identify an employee as being at-risk, what resources are available, how to mitigate risk, and how to help support employees with personal exposure to firearm injury*
- *Other activities that human resource professionals can take to support their employees, including non-political national efforts that we may consider supporting*

Speakers



Dr. Megan Ranney and Jonathan Miller

Dr. Ranney is an Associate Professor in the Department of Emergency Medicine at Rhode Island Hospital/Alpert Medical School of Brown University; Director and Founder of the Brown Emergency Digital Health Innovation program (www.brownedhi.org); and Director of Special Projects in the Department of Emergency Medicine. Dr. Ranney's career focus is on developing, testing, and disseminating digital health interventions to prevent violence and mental illness. She is currently Principal Investigator or Co-Investigator on 6 federally funded grants and has over 95 peer-reviewed publications. She holds numerous national positions, including serving as an elected member of the Board of Directors of Society for Academic Emergency Medicine, as Chief Research Officer for AFFIRM, Chair of her Governor's Task Force for Gun Safety, and as an editor for Annals of Emergency Medicine. She also leads courses for undergraduates and medical students at Brown University. She has received numerous awards for technology innovation, public health, and research.

Jonathan Miller is Chief of the Public Protection and Advocacy Bureau in the Massachusetts Office of the Attorney General. In that role, he oversees litigation and other advocacy in the areas of civil rights, consumer protection, insurance and financial services, and fair labor. Since joining the office in 2008, he also has served as both an Assistant Attorney General in and Chief of the Civil Rights Division. He was co-counsel with Attorney General Healey in Massachusetts's challenge to the Defense of Marriage Act, and helped lead a team that secured more than \$100 million of consumer relief in an enforcement action against Option One Mortgage Corporation, a subprime lender, following the financial crisis of last decade.